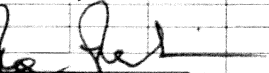
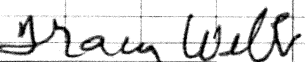


2015-16
NAESC Salary Schedule
Approved

Years of Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CERTIFIED/SUPERVISOR	Coordinator																				
Teacher Center Coord.	63,000	63,600	64,200	64,800	65,400	66,000	66,600	67,200	67,800	68,400	69,000	69,600	70,200	70,800	71,400	72,000	72,600	73,200	73,800	74,400	75,000
LEA Spec Ed. Supervisor	52,230	52,830	53,430	54,030	54,630	55,230	55,830	56,430	57,030	57,630	58,230	58,830	59,430	60,030	60,630	61,230	61,830	62,430	63,030	63,630	64,230
Program Coordinator	52,230	52,830	53,430	54,030	54,630	55,230	55,830	56,430	57,030	57,630	58,230	58,830	59,430	60,030	60,630	61,230	61,830	62,430	63,030	63,630	64,230
Early Childhood Coordinator	55,000	55,600	56,200	56,800	57,400	58,000	58,600	59,200	59,800	60,400	61,000	61,600	62,200	62,800	63,400	64,000	64,600	65,200	65,800	66,400	67,000
CERTIFIED/NON-SUPER.																					
Literacy Specialist	49,680	50,280	50,880	51,480	52,080	52,680	53,280	53,880	54,480	55,080	55,680	56,280	56,880	57,480	58,080	58,680	59,280	59,880	60,480	61,080	61,680
Math Specialist	49,680	50,280	50,880	51,480	52,080	52,680	53,280	53,880	54,480	55,080	55,680	56,280	56,880	57,480	58,080	58,680	59,280	59,880	60,480	61,080	61,680
Science Specialist	49,680	50,280	50,880	51,480	52,080	52,680	53,280	53,880	54,480	55,080	55,680	56,280	56,880	57,480	58,080	58,680	59,280	59,880	60,480	61,080	61,680
Workforce Ed Evaluator	49,680	50,280	50,880	51,480	52,080	52,680	53,280	53,880	54,480	55,080	55,680	56,280	56,880	57,480	58,080	58,680	59,280	59,880	60,480	61,080	61,680
G/T Coordinator (Full time)	35,620	36,220	36,820	37,420	38,020	38,620	39,220	39,820	40,420	41,020	41,620	42,220	42,820	43,420	44,020	44,620	45,220	45,820	46,420	47,020	47,620
NON 12 MO.																					
Speech Therapist-195 day	44,430	45,030	45,630	46,230	46,830	47,430	48,030	48,630	49,230	49,830	50,430	51,030	51,630	52,230	52,830	53,430	54,030	54,630	55,230	55,830	56,430
Teachers-195 day	36,400	37,000	37,600	38,200	38,800	39,400	40,000	40,600	41,200	41,800	42,400	43,000	43,600	44,200	44,800	45,400	46,000	46,600	47,200	47,800	48,400
Teachers/MSE-195 day	40,400	41,000	41,600	42,200	42,800	43,400	44,000	44,600	45,200	45,800	46,400	47,000	47,600	48,200	48,800	49,400	50,000	50,600	51,200	51,800	52,400
Sch Psych Spec-200 day (Cert.)	42,030	42,630	43,230	43,830	44,430	45,030	45,630	46,230	46,830	47,430	48,030	48,630	49,230	49,830	50,430	51,030	51,630	52,230	52,830	53,430	54,030
Behav. Sup. Spec-200 day (Class.)	41,880	42,480	43,080	43,680	44,280	44,880	45,480	46,080	46,680	47,280	47,880	48,480	49,080	49,680	50,280	50,880	51,480	52,080	52,680	53,280	53,880
ESVI (Vision) Cons 190 day	46,500	47,100	47,700	48,300	48,900	49,500	50,100	50,700	51,300	51,900	52,500	53,100	53,700	54,300	54,900	55,500	56,100	56,700	57,300	57,900	58,500
PT or OT Ass't-180 day	43,825	44,425	45,025	45,625	46,225	46,825	47,425	48,025	48,625	49,225	49,825	50,425	51,025	51,625	52,225	52,825	53,425	54,025	54,625	55,225	55,825
PT & OT Ass't-180 day	49,625	50,225	50,825	51,425	52,025	52,625	53,225	53,825	54,425	55,025	55,625	56,225	56,825	57,425	58,025	58,625	59,225	59,825	60,425	61,025	61,625
Teaching Assistant-210 day	20,460	21,060	21,660	22,260	22,860	23,460	24,060	24,660	25,260	25,860	26,460	27,060	27,660	28,260	28,860	29,460	30,060	30,660	31,260	31,860	32,460
Itinerant Vision Teacher (BSE)	38,400	38,900	39,400	39,900	40,400	40,900	41,400	41,900	42,400	42,900	43,400	43,900	44,400	44,900	45,400	45,900	46,400	46,900	47,400	47,900	48,400
Itinerant Vision Teacher (MSE)	42,750	43,250	43,750	44,250	44,750	45,250	45,750	46,250	46,750	47,250	47,750	48,250	48,750	49,250	49,750	50,250	50,750	51,250	51,750	52,250	52,750
Physical/Occup Therapist	63,150	63,750	64,350	64,950	65,550	66,150	66,750	67,350	67,950	68,550	69,150	69,750	70,350	70,950	71,550	72,150	72,750	73,350	73,950	74,550	75,150
CLASSIFIED (12 Mo)																					
Bookkeeper	29,294	29,894	30,494	31,094	31,694	32,294	32,894	33,494	34,094	34,694	35,294	35,894	36,494	37,094	37,694	38,294	38,894	39,494	40,094	40,694	41,294
Administrative/Bkpg Asst.	26,234	26,834	27,434	28,034	28,634	29,234	29,834	30,434	31,034	31,634	32,234	32,834	33,434	34,034	34,634	35,234	35,834	36,434	37,034	37,634	38,234
Media Manager/PD Asst.	24,704	25,304	25,904	26,504	27,104	27,704	28,304	28,904	29,504	30,104	30,704	31,304	31,904	32,504	33,104	33,704	34,304	34,904	35,504	36,104	36,704
Medicaid	24,704	25,304	25,904	26,504	27,104	27,704	28,304	28,904	29,504	30,104	30,704	31,304	31,904	32,504	33,104	33,704	34,304	34,904	35,504	36,104	36,704
Sec./Paraprof.-Degree	22,664	23,264	23,864	24,464	25,064	25,664	26,264	26,864	27,464	28,064	28,664	29,264	29,864	30,464	31,064	31,664	32,264	32,864	33,464	34,064	34,664
Sec./Paraprof.-Non-Degree	21,134	21,734	22,334	22,934	23,534	24,134	24,734	25,334	25,934	26,534	27,134	27,734	28,334	28,934	29,534	30,134	30,734	31,334	31,934	32,534	33,134
Computer Tech Level 1	31,334	31,934	32,534	33,134	33,734	34,334	34,934	35,534	36,134	36,734	37,334	37,934	38,534	39,134	39,734	40,334	40,934	41,534	42,134	42,734	43,334
Computer Tech Level 2	37,454	38,054	38,654	39,254	39,854	40,454	41,054	41,654	42,254	42,854	43,454	44,054	44,654	45,254	45,854	46,454	47,054	47,654	48,254	48,854	49,454
Computer Tech Level 3/B	39,494	40,094	40,694	41,294	41,894	42,494	43,094	43,694	44,294	44,894	45,494	46,094	46,694	47,294	47,894	48,494	49,094	49,694	50,294	50,894	51,494
Computer Tech Level 4/M	41,534	42,134	42,734	43,334	43,934	44,534	45,134	45,734	46,334	46,934	47,534	48,134	48,734	49,334	49,934	50,534	51,134	51,734	52,334	52,934	53,534
1. Salaries are based upon 12 month contracts with the exception of 195 day teachers & 200 day SPS and 210 day Teaching Assistant																					
2. Increments are contingent upon grant monies available.																					
3. Continued Employment based on participating districts or state grant monies available.																					
4. The Co-op Director's salary will be indexed at 1.33 of the highest step of the Teacher's Center Coordinator's salary line.																					
5. The Deputy Director's salary will be indexed at 1.05 of the highest step of the Teacher's Center Coordinator's salary line.																					
6. Early Childhood Program Manager Stipend is \$2,000.																					
APPROVAL DATE : April 10, 2015																					
Board President: 																					
Board Secretary: 																					

* Raises Steps contingent upon base funding increase on an annual basis.